



Elections Committee Meeting Minutes – August 21, 2025 Arcata Co-op & Zoom

Present

Board: Brenda Harper (EC Member), George WinterSun (EC Chair)

Staff: Emily Walter

1. **Welcome and Review** - The meeting commenced at 6:01pm by George.

2. **Approve Minutes**

Consensus to approve the April 2025 Elections Committee minutes.

3. **2025 Election Timeline**

The committee decided to change the election timeline, moving the start of voting to Friday, Sept. 26 instead of Wednesday, Sept. 24.

Motion: Voting will start Friday, September 26, 2025.
Approved by Consensus.

4. **Special Employee Election**

It was discussed at the August Board meeting to hold a Special Employee election to nominate one employee to fill the vacated employee seat. This would be for a one-year term. The employee getting the most employee votes will then be appointed by the Board.

The committee reviewed a timeline for the Special Employee election.

The following timeline was approved by consensus.

SPECIAL EMPLOYEE ELECTION	
Sept. 4 (THR)	Employee applications available
Sept. 25 (THR)	Employee applications due
Oct. 1 (WED)	Elections Cmt. reviews applications
Oct. 9 (THR)	Employee voting begins
Oct. 23 (THR)	Employee voting ends
Oct. 25 (SAT)	Election Cmt. meets to count ballots
Oct. 30 (THR)	Special Board Meeting to appoint winning employee

5. **General Applications**

The committee reviewed two general applications and saw both to be qualified.

Motion: Approve candidacy for both Haley Simera and Jon Haumeder.
Approved by Consensus.

ACTION: George will contact both candidates to inform them of their candidacy and that staff will be in touch to take their photographs.

6. Employee Ballots

The committee counted employee ballots. Margaret Sataua assisted with validating ballots.

Elizabeth Gahm Received a total of 24 votes and there was one write-in candidate for Bourke Hartman (See Attachment A).

Elizabeth Gahm will now go on the General Election ballot for ratification by the membership.

7. Campaigning

The committee reviewed campaigning guidelines and had no updates.

8. Next Agenda Items

Next meeting Wednesday, Oct. 1, at 6pm via Zoom.

- Review employee applications for Special Employee Election

Meeting adjourned at 6:38pm

Minutes by Emily Walter